

[Schools of Choice](#)

[FOIA Guidelines](#)

[Map To District](#)

[Newsletters](#)

[Drills and Incidents](#)

[Alumni](#)

[History](#)

[District Improvement Plan](#)

[District Communication Plan](#)

[District Emergency Operations Plan](#)

[FAQ Archive](#)

website within 30 days after a board adopts its annual operating budget or any subsequent revision to that budget. The Budget and Salary/Compensation Transparency Reporting is an opportunity to communicate to our community how we utilize the resources that are provided to us.

Michigan Department of Education (MDE) has published **guidelines** for MCL 388.1618(2) Budget and Salary/Compensation Transparency Reporting.

The following are the required components of MCL 388.1618(2) Budget and Salary/Compensation Transparency Reporting.

*2020/2021 Adopted*  
**Fiscal Year 2019-2020 Board Amended Budget**

*2020-2021*  
**2019 - 2020 Harper Creek Community Schools' Budget**

**Summary of Expenditures**

This information has been provided by the Center for Educational Performance and Information (CEPI) based on the most recent financial data submitted by the district to the Financial Information Database (FID).

**Personnel Expenditures**

**Fiscal Year 2018-2019 Personnel Expenditures**

**Current Operating Expenditures**

**Fiscal Year 2018-2019 Operating Expenditures**

**Current Bargaining Agreements and Employer Sponsored Health Care Plans**

	Food Service**	Maintenance	Paraeducators	Teachers	Transportation	Secretaries	Administrators
Contract	MEA	AFL-CIO	HCESP	MEA	AFL-CIO	MEA	N/A
Health Insurance	MESSA ABC Plan 1	MESSA ABC Plan 1	N/A	MESSA ABC Plan 1	N/A	MESSA ABC Plan 1	MESSA ABC Plan 1
RX Insurance	MESSA ABC RX	MESSA ABC RX	N/A	MESSA ABC RX	N/A	MESSA ABC RX	MESSA ABC RX
Dental Insurance	80/80/80: 1300/1300:2	80/80/80: 1300/1300:2	80/80/80: 1300/1300:2	80/80/80: 1300/1000:2	N/A	80/80/80: 1300/1300:2	80/80/80: 1300/1300:2
Vision Insurance	VSP 3 Gold	VSP 3 Gold	N/A	VSP 2	VSP 3	VSP 3 Gold	VSP 3 Gold
Life/AD&D/Basic Term	\$32,000/ \$32,000/ \$5,000	\$36,000/ \$36,000/ \$5,000	N/A	\$35,000/ \$35,000 \$5,000	N/A	\$36,000/ \$36,000/ \$5,000	\$76,000/ \$76,000/ \$5,000
Life Insurance w/Health							
Life/AD&D Insurance w/o Health	\$12,000/ \$12,000	\$36,000/ \$36,000	\$15,000/ \$15,000	\$35,000/ \$35,000	\$12,000/ \$12,000	\$36,000/ \$36,000	\$76,000/ \$76,000
Short-Term Disability	66 2/3% 13 Weeks	66 2/3% 13 Weeks	N/A	N/A	N/A	N/A	N/A
Long-Term Disability	60% after 90 Days	60% after 90 Days	N/A	N/A	N/A	N/A	N/A

2020-2021  
**GENERAL FUND PROPOSED BUDGET**  
**PROPOSED**  
**2020-21**

<b>BEGINNING FUND BALANCE</b>	2,196,893
<b><u>REVENUE</u></b>	
100 - LOCAL	3,421,955
300 - STATE	17,970,163
400 - FEDERAL	249,725
500 - INCOMING TRANSFER	2,810,882
<b>TOTAL REVENUE</b>	<b>24,452,725</b>
<b><u>EXPENDITURES</u></b>	
<b>100 - INSTRUCTION</b>	
111 - BASIC PROGRAMS/ELEM	5,747,641
112 - BASIC PROGRAM MIDDLE SCH	4,397,206
113 - BASIC PROGRAM HIGH SCHOOL	3,877,970
118 - BASIC PROG PRE-KNDG	-
119 - SUMMER SCHOOL/TITLE 1	-
121 - AT RISK PROGRAM	811,515
122 - SPECIAL EDUCATION	2,214,846
125 - TITLE PROGRAM	133,290
<b>TOTAL INSTRUCTION</b>	<b>17,182,468</b>
<b>200 - SUPPORT SERVICES</b>	
212 - PUPILSUPPORT SERVICES	945,198
213 - HEATH SERVICES	78,750
221 - IMPROV OF INSTRU	379,694
222- LIBRARY SERVICES	202,171
225-INSTRUCTIONAL TECHNOLOGY	-
231 - BOARD OF EDUCATION	163,110
232 - EXECUTIVE ADMIN	556,024
241 - SCHOOL ADM	1,295,483
252 - FISCAL SERVICES	306,088
257 - INTERNAL SERVICES	69,760
259 - OTHER BUSINESS SERVICES	32,850
261 - MAINT/OPERATION	2,604,763
266 - SECURITY SERVICES	-
271 - PUPIL TRANS	1,140,229
282- COMMUNICATION SERVICES	119,102
283 - STAFF PERSONNEL SERVICES	25,000
284 - TECHNOLOGY	518,670
285 - PUPIL ACCOUNTING	7,000
<b>TOTAL SUPPORT SERVICES</b>	<b>8,443,892</b>
293- ATHLETICS	645,696
311 - COMMUNITY RECREATION	-
331 - COMMUNITY ACTIVITIES	-
351 - CARE/CUSTODY	-
459 - BLDG/SITE/PROPERTY PURCHASE	-
<b>TOTAL OTHERS</b>	<b>645,696</b>
<b>TOTAL APPROPRIATED</b>	<b>26,272,055</b>
<b>EXCESS (DEFICIT) REVENUE</b>	<b>(1,819,330)</b>
<b>ENDING FUND BALANCE</b>	<b>377,563</b>